



Department of Law
Ralph L. Carr
Colorado Judicial Center
1300 Broadway, 9th Floor
Denver, CO 80203
(720) 508-6721
Fax: (866) 858-7486
Email: POST@coag.gov

Board Members

Philip J. Weiser
Attorney General

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Douglas County
Vice Chair

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Eighteenth Judicial District
Ashley Beck
Public Member

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City of Grand Junction

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City of Steamboat Springs

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City of Avon

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City of Monte Vista

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Executive Director Stan Hilkey
Department of Public Safety

Kara Hoofnagle
Public Member

Sheriff Robert Jackson
Alamosa County

S. Zeke Knox
Public Member

Deputy Shannon Lofland
Arapahoe County

Sheriff Anthony Mazzola
Rio Blanco County

Chief John Minor
City of Silverthorne

Sheriff Shawn Mobley
Otero County

Chief Clinton Nichols
City of Commerce City

Sheriff Steve Nowlin
Montezuma County

Jane Quimby
Public Member

Special Agent in Charge
Michael Schneider

Federal Bureau of Investigation
Sheriff Justin Smith

Larimer County

Bradley F. Taylor
Public Member

Councilman Wayne Williams
City of Colorado Springs

POST Director

Erik J. Bourgerie

POST Board Meeting

Via [Zoom](#)

Meeting ID: 889 5844 1596

Passcode: 12112020

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Friday, December 11, 2020

SME Committee Meetings: 8:00 am – 10:00 am

**Peace Officer Standards and Training (POST) Board Meeting:
10:00 am – 12:00 pm**

- Welcome** Attorney General Phil Weiser
- Pledge of Allegiance** Attorney General Phil Weiser
- Introduction of
New Board Members** Attorney General Phil Weiser

Chief Gregory Daly
Avon Police Department

Chief George Dingfelder
Monte Vista Police Department

Deputy Shannon Lofland
Arapahoe County Sheriff's Officer

Chief Clinton Nichols
Commerce City Police Department

Councilman Wayne Williams
City of Colorado Springs

4. **Introduction of Board Members, SME Members, Staff and Guests**
5. **Roll Call** Director Erik Bourgerie
6. **Approval of POST Board Work Session Minutes from September 17, 2020** Attorney General Phil Weiser
7. **Approval of POST Board Minutes from September 18, 2020** Attorney General Phil Weiser
8. **Subject Matter Expert Committee Reports**
 - a. **Arrest Control** Agent Ike Beers
Chair
 - Proposed Curriculum Change
 - o SB20-217
 - b. **Curriculum** Janet Larson
Chair
 - c. **Driving** Commander Karl Smalley
Chair
 - d. **Firearms** Commander Paul Gregory
Chair
 - Proposed Curriculum Change
 - o SB20-217
9. **Request for Rule 11 Variance Appeal Kelsey Shumway** Director Erik Bourgerie
(See supplemental handout)
10. **Peace Officer Certification Revocation Actions** Director Erik Bourgerie
(See supplemental handout)

POST Rule 9 - Revocation of Peace Officer Certifications: Pursuant to § 24-31-305(2)(a), C.R.S., a Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of this section or 24-31-308 shall be suspended or revoked by the POST Board if the certificate holder has been convicted of a felony at any time, or has been convicted on or after July 1, 2001, of any misdemeanor described in subsection (1.5) of § 24-31-305, C.R.S. A Colorado peace officer certification may also be suspended or revoked if pursuant to § 24-31-305(2.5), C.R.S., a law

enforcement agency has found, by clear and convincing evidence, that the certificate holder has knowingly made an untruthful statement concerning a material fact while testifying under oath, or during an internal affairs investigation or comparable administrative investigation; or knowingly omitted a material fact on an official criminal justice record, or has otherwise failed to meet the certification requirements established by the Board. For purposes of this Rule 9, a deferred judgment and sentencing agreement, deferred prosecution agreement, or pretrial diversion agreement concerning a felony or any misdemeanor described in (1.5) of § 24-31-305, whether pending or successfully completed, also support the suspension or revocation of a Colorado peace officer certification.

*The certificate holders in the following matters did **not** appear at the show cause hearing or indicate any intent to oppose the revocation. Unless any member objects and asks to consider one, or all of these matters separately, they will all be presented to this Board as a group.*

Felony Convictions:

1. No. F20-03, Sara Marie Strickland, Certification (PID 8694-5471). On June 15, 2020, Respondent was granted a deferred sentence after a guilty plea for one count of §18-4-203 (1) 2nd Degree Burglary, a Felony, in Case No. 20CR524 in the Denver County Court. The respondent was employed as a peace officer on the date of the offense (Date of Offense: January 18, 2020) with Park County Sheriff's Office (Date of Separation: January 20, 2020). The respondent has failed to comply with POST Show Cause Order No. F20-03 by failing to appear at the scheduled Show Cause Hearing on August 18, 2020. POST Director Erik J. Bourgerie recommends revocation of Sara Marie Strickland's Colorado Peace Officer Certification (PID 8694-5471).

Misdemeanor Convictions:

2. No. M20-04, Justin D. Moore, Certification (PID 135484). On July 24, 2020, Respondent accepted a pretrial diversion plea agreement for one count of §18-3-204 (1)(a) Third Degree Assault-know/reckless cause injury, a misdemeanor, and one count of §18-9-111 (1)(a) Harassment-strike/shove/kick, a misdemeanor, in Case No. 19M627 in the La Plata County Court. The respondent was employed as a peace officer on the date of the offense (Date of Offense: December 01, 2019) with the Durango Police Department (Date of Separation: December 10, 2019). The respondent has failed to comply with POST Show Cause Order No. M20-04 by failing to appear at the scheduled Show Cause Hearing on September 22, 2020. POST Director Erik J. Bourgerie recommends revocation of Justin D. Moore's Colorado Peace Officer Certification (PID 135484).

Untruthfulness:

3. No. U20-01, Christopher Goble, Certification (PID 2383-3503). On January 3, 2020, City of Lone Tree Police Department notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or knowingly omitted a material fact during an internal affairs investigation between September 11, 2019 and December 20, 2019 (Date of Separation: January 2, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Christopher Goble's Peace Officer Certification (PID 2383-3503).
4. No. U20-02, Richard Jones, Certification (PID 118977). On January 7, 2020, Pueblo Police Department notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or knowingly omitted a material fact while testifying under oath on October 16, 2019 (Date of Separation: January 3, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Richard Jones' Peace Officer Certification (PID 118977).
5. No. U20-05, Christopher Tonge, Certification (PID 138380). On February 11, 2020, Bayfield Marshal's Office notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or knowingly omitted a material fact during an administrative investigation and/or disciplinary process on January 9, 2020 (Date of Separation: January 19, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Christopher Tonge's Peace Officer Certification (PID 138380).
6. No. U20-06, Russell Smith, Certification (PID 2659-3626). On February 26, 2020, El Paso County Sheriff's Office notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or knowingly omitted a material fact on an official criminal justice record between November 28, 2019 and February 3, 2020 (Date of Separation: February 21, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Russell Smith's Peace Officer Certification (PID 2659-3626).
7. No. U20-07, Jeremy Gay, Certification (PID 113201). On April 22, 2020, Delta Police Department notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a

material fact or knowingly omitted a material fact on an official criminal justice record on March 19, 2020 (Date of Separation: April 2, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Jeremy Gay's Peace Officer Certification (PID 113201).

8. No. U20-08, Lara Dreiling, Certification (PID 118499). On August 7, 2020, Arapahoe County Sheriff's Office notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or knowingly omitted a material fact on an official criminal justice record and during an internal affairs investigation on October 23, 2019 (Date of Separation: November 20, 2019). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Lara Dreiling's Peace Officer Certification (PID 118499).

11. **Rule Making** Director Erik Bourgerie
12. **Legislative Update** Deputy Attorney General
Kurt Morrison
 - SB20-217 Updates/Pending Legislation
 - Domestic Violence Firearms
 - Safe Gun Storage
 - Hiring Database
13. **Updates:**
 - a. Decertification Database Director Erik Bourgerie
 - b. Job Task Analysis Update Director Erik Bourgerie
 - c. Rural and Small Scholarship Grant Update Grants Manager
Kimberly Hernandez
 - d. Credentialing for LE Agencies Update Grants Manager
Kimberly Hernandez
 - e. My Why Project Update Director Erik Bourgerie
 - f. Benchmark Transition Director Erik Bourgerie
 - g. Mental Health and Wellness Subcommittee Training Specialist
Jared Torsney
 - h. Safe Gun Storage PSA's Attorney General Phil Weiser

14. **Proposed POST Board Mtg. Dates 2021** Director Erik Bourgerie
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|--------------|---------------|---------------|
| March 25 | 10 am – 4 pm | Work Session |
| March 26 | 10 am – 12 pm | Board Meeting |
| June 18 | 10 am – 12 pm | Board Meeting |
| September 23 | 10 am – 4 pm | Work Session |
| September 24 | 10 am – 12 pm | Board Meeting |
| December 3 | 10 am – 12 pm | Board Meeting |
15. **Comments from Others on POST Issues**
16. **Ethics Training** Brent Kelly
POST Board Counsel
17. **Executive Session (If Necessary)** Director Erik Bourgerie
18. **Adjournment** Attorney General Phil Weiser

**Next POST Board Work
Session**

Thursday March 25, 2021
10am-4pm

Next POST Board Meeting

Friday March 26, 2021

SME Meetings – 8:00 am
POST Board Meeting – 10:00 am